

**Richland County Recreation Commission  
Special Called Board Meeting Minutes  
Monday, June 22, 2009  
5:00 p.m.**

**Board Members in Attendance:**

Delano Boulware, Chairman  
Wilbert Lewis, Vice Chair  
J. Marie Green, Commissioner  
George Martin, Commissioner  
Barbara Mickens, Commissioner  
G. Todd Weiss, Commissioner

**RCRC Staff:**

Bob Redfern  
Nick Diener  
Cornelia Watts  
Latash Adams  
Cynthia Robinson

**Others:**

James Bridgett, RCRC Consultant  
Joey Holleman, The State Newspaper

1. **Call to Order**  
Chairman Boulware called the meeting to order at 5:00p.m.
2. **Adoption of Agenda (Action)**  
**The agenda was approved unanimously.**
3. **Bond Projects Work Session**  
Chairman Boulware explained the need to prioritize bond projects for first phase so that RCRC can move forward. The Construction Management Company that won the bid is ready to start work. The top three projects on the list are Bluff Road Park, St. Andrews Park and Crossroads Community Center.

**Ms Green moved to accept the top three projects as named; seconded by Mr. Martin. The motion was approved unanimously.**

Chairman Boulware advised that the other projects would be discussed in the next meeting and the Construction Manager will be in attendance.

4. **Executive Session**

**Mr. Lewis moved to go into Executive Session to discuss a contractual/personnel matter; second by Mr. Weiss. The motion was approved unanimously.**

**Executive Session**

**Ms. Green moved to end the Executive Session; second by Mr. Martin. The motion was approved unanimously.**

Chairman Boulware stated that no action or votes were taken during the Executive Session.

Chairman Boulware stated that the floor is open for a motion to accept the salaries in the document for the restructuring of the agency.

**Ms. Green moved to accept the structure and the pay increases as proposed by the Interim Executive Director; seconded by Ms. Mickens. Motion was approved Mr. Boulware, Mr. Martin, Ms. Mickens and Ms. Green voting yes; Mr. Lewis and Mr. Weiss voting no.**

Chairman Boulware stated that the floor is now open for a motion to conduct a salary study for RCRC employees.

**Ms. Mickens moved to have a salary study done for all RCRC employees to be conducted by an outside firm under the direction of the Interim Director; second by Mr. Martin.**

**Discussion: Mr. Lewis asked what time line do we anticipate the study to take place?**

**Bob Redfern, Interim Executive Director, advised up to 120 days.**

**Motion was approved by Mr. Boulware, Mr. Martin, Ms. Mickens, Mr. Lewis, Mr. Weiss (voting yes); Ms. Green voting no.**

Chairman Boulware stated that the floor is now open for a motion for a process if the salary study shows that a RCRC employee is being overpaid.

Mr. Weiss stated that he feels that the Board should deal with this after the study, Mr. Bridgett added that RCRC already has a policy in place. Mr. Redfern stated that after the Board has looked at the results, then make a determination.

Mr. Martin questioned the Bond Projects, referring to Garners Ferry and Chairman Boulware advised that the grand opening ceremony will take place this Friday at 10:00am at the Garners Ferry Complex. Mr. Redfern advised that Ms. Green will be the mistress of ceremony, Jimmy Bales and a Representative out of Senator Daryl Jackson's office will be in attendance.

Chairman Boulware thanked Nick Diener and employees at LinRick Golf Course for helping make the Brookland Baptist Church Foundation Golf tournament a success.

5. **Adjourn**

**Mr. Weiss moved to adjourn; second by Mr. Lewis. The motion was approved unanimously.**

  
Delano Boulware, Chairman